Position Title
Postdoctoral Research Fellow/ Research Associate

Position
Full time

Responsibilities
We are looking for a collaborative, enthusiastic, and curious social scientist or organizational psychologist with expertise in research of co-operative and social economy enterprises, governance, humanistic management, or related fields.

The Postdoctoral Research Fellow/ Research Associate (RA) will work in a small interdisciplinary team at Saint Mary’s University in Halifax (Canada) to explore governance and collaborative decision-making in democratic organizations. They will also contribute to the research agenda that builds on themes of humanistic management and governance, and publish in social science and business and economics journals. Familiarity with (or interest in) critical management studies, business ethics, values-based business models, international development, alternative economic theories, and complexity theory would be an asset. The Fellow will be supervised by Dr Sonja Novkovic at Saint Mary’s University.

The project is a part of a larger agenda coordinated with a team of Belgian researchers at the KU Leuven. The position is funded by a research grant (Governance of cooperative enterprises: A multilevel and holistic approach). Funded by the Strategic Fundamental Research (SBO) program of the Flemish Foundation for Scientific Research (FWO) in Belgium.

Competitive compensation will be offered.

Qualifications
Completed PhD in social science, organizational psychology, heterodox economics, critical management or related fields prior to joining.

Strong background in research methods (qualitative and quantitative); analytical and data management skills.

Capacity for and strong interest in producing publishable research papers is a must, as is self-direction and ability to work independently.

Excellent communication skills, both written and verbal (English). Second language is an asset, particularly French or Spanish.

Additional Information
Scholars in all disciplines of social sciences are eligible to apply. Terms of the fellowship: Fellows will be appointed as Postdoctoral Research Fellow (if within 5 years of obtaining their PhD) or Research Associates for a one year probationary period conducting research on a full-time basis. The grant is spanning over a four year term, so the position can be renewed beyond the one year period based on satisfactory performance.

Candidates must have completed all requirements for the doctoral degree by February 1, 2019 (including the defense, viva voce, or final public oral examination). Candidates are required to apply at snovkovic@smu.ca and submit the following:
(1) cover letter with detailed description of research interests, and experience researching cooperative organizations;

(2) curriculum vitae with a list of publications and list of co-operative and social economy sector involvement and expertise;

(3) sample chapter (in English) of dissertation or other recent work;

(4) names and contact information of three referees;

(5) proof and date of completion of all the requirements for the doctoral degree;

(6) if their degree was not granted in English, TOEFL results or equivalent, or a letter from their department head on department letterhead confirming certification of language proficiency in English. With the exception of official transcripts, all submitted documents must be in English.

DEADLINE: As soon as possible. Applications will be accepted until the position is filled. The start date is immediate and flexible, but it can be no later than September 1, 2019.